



Hopeworks youth enter training with an average annual income of \$890 and are hired at jobs starting on average at \$35,000/annually. Youth earn training stipends to learn technology skills that are in demand in Hopeworks own social enterprises and in businesses in the region. These skills make them eligible for tech jobs with living wage starting salaries that do not require a college degree and help transform their lives and their families.

90% of Hopeworks youth are still in their job 12 months later. Employers have found Hopeworks alumni to be extremely well prepared in tech skills as well as professional workplace skills and etiquette and job retention for alumni is high.

- \$4.80/pay period (x26 paychecks = \$125) provides a training stipend for one module so that a youth can focus on acquiring the skills needed a earn a living wage job.